

**EDR AND STATE PLAN MEETING AND ATTESTATION OF  
PLAN PARTICIPATION**

**From:** Monica Snittler  
**To:** Gruner, Russell; HARDES, JODI; HICKEY, JEAN; MILLER, VICKI; MOE, SHA...  
**Date:** 4/14/2008 3:53 PM  
**Subject:** STATE PLAN MEETING

Good Afternoon--

I've scheduled a meeting on April 30th to meet with the Nationals (EW, SSAI, & SER) to discuss EDR in the AM and State Plan in the PM. I'd like to invite you to attend the afternoon session if you are able to talk about ideas on how to improve the SCSEP in Wisconsin. I've asked the Nats to bring copies of their Customer Satisfaction Surveys from last PY to compare. I'd also like to open up for discussion on other issues you think are important. If you plan to come, please let me know so I have enough room. It will be held at 1 W. Wilson St., Rm. 450, Madison, Wisconsin (DHFS Bldg.) from 1:30 p.m. - 4:00 p.m.

Thank you!  
Monica

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## **Wisconsin State Strategic Plan**

**Purpose of the State Plan.** The Department of Labor considers the State Plan as an opportunity for the state take a longer term, strategic view of the SCSEP, including SCSEP's role in workforce development, given projected changes in the demographics, economy and labor market in the state. In developing the State Plan, the designee, DHFS, should address the role of SCSEP relative to other workforce programs and initiatives as well as other programs serving older workers, and should articulate how all the grantees operating in the state examine and as appropriate, plan longer-term changes to the design of the program within the state so as to better achieve the goals of the program.

**Attestation of attendance to State Plan Meeting.** All parties participating in the State Plan meeting must sign a form attesting to their participation in the development of the plan. The DHFS will provide a copy of a statement.

**Basic Distribution of SCSEP Positions in the State.** The EDR is being revised for the State Plan. A copy will be provided to each grantee and sub-grantee once approved by their organization and the DOL.

**Rural and Urban Populations.** Both rural and urban areas of a state must be served equitably. If rural areas of the state have inadequate resources to enable program requirements to be met (e.g., few host agencies or employers, lack of transportation, etc.), the State Plan must indicate what grantees operating in these areas plan to do to address these needs including timelines.

**Specific Population Groups.** All grantees operating within the state should describe the recruitment and selection techniques they are currently utilizing.

**Supporting Employment Opportunities for Participants.** Grantees operating within the state must identify employment projections for high growth industries and occupations in the state as well as other industries and occupations providing substantial employment opportunities but not considered high growth.

Identify which of these industries and occupations provide substantial employment opportunities.

Describe the employment histories and the types of skills possessed by eligible individuals in the state.

The State Plan must discuss how all grantees will collaboratively address those issues to ensure that community service employment assignments are providing skill training that meets the needs of both participants and employers.

**Increasing Participant Placement in Unsubsidized Employment and Employer Outreach.** Identify a strategy for increasing the level of performance

for all grantees operating with the state for entry into unsubsidized employment by SCSEP participants including the grantees plans for providing training in addition to the training provided as part of a community service employment assignment. (Training can include lectures, seminars, classroom instruction, individual instruction, online instruction, private sector on-the-job experiences, work experience or other arrangements.

**Community Service Needs.** Discuss the process that grantees will employ to identify community service needs and the timelines for identifying and recruiting appropriate host agencies to meet those needs.

**Coordination with Other Programs, Initiatives, and Entities.**

- ◆ Coordination of activities with the state's Title I WIA. Identify steps to ensure SCSEP is an active partner and ways to improve further coordination with the one-stop.
- ◆ Activities carried out under the OAA.
- ◆ Collaboration with other public and private entities and programs such as community based, transportation, and programs for persons with special needs/disabilities.
- ◆ Collaboration with DVR, technical colleges, etc.
- ◆ Collaboration with WIRED or GROW Wisconsin.
- ◆ Leveraging resources from other key partners to support SCSEP activities.

**Improvement to SCSEP Services.** Long-Term strategy to improve SCSEP services, including planned future changes to the design of the program within the state. Planned changes in the utilization of SCSEP grantees and program operators, e.g., increased frequency of formal collaboration activities among all SCSEP grantees within the state, development of criteria for selection of sub-recipients, and opportunities to share best practices.

Recommendations can be made on such topics as locations of positions, types of community services, time required to make changes in the distribution of positions, and types of participants to be enrolled.

**Wisconsin State Strategic Plan Meeting**  
**Wednesday, April 30, 2008**

## Attestation of Attendance

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